

Vacancy Announcement VA18P086V01

Associate Researcher

FIMAS+INTEGRATION 2, CROSSMIGRATION

Posting date:	27th July 2018
Deadline for applications:	10th August 2018
Duty station:	Vienna
Start date:	1st September 2018
Contract duration:	6 months (with possibility of extension)
Type of post:	International

Organisational Overview

The International Centre for Migration Policy Development (ICMPD) is an international organisation tasked with promoting innovative, comprehensive and sustainable migration policies. With 17 Member States and over 60 projects active throughout Europe, Africa, Asia and Latin America, ICMPD is a growing and ever-more relevant presence in its field. The organisation's greatest assets are its 200+ staff members, who personify its values of commitment, integrity, partnership, respect, and innovation in actions and decisions.

In particular, ICMPD is committed to support evidence-based policy making and to build lasting partnerships with governmental, intergovernmental and non-governmental stakeholders.

Project Overview

ICMPD is inviting all interested candidates to apply for the position of **Associate Researcher** for the projects **FIMAS+INTEGRATION 2** and **CROSSMIGRATION**.

The overall objective of the [FIMAS projects](#) is to establish a longitudinal survey on the social position of refugees in Austria, and on facilitators of and possible barriers to successful labour market integration. Based on cross-sectional and longitudinal data analyses, we present findings to stakeholders and the public, nationally and internationally. The current project is led by ICMPD and implemented in cooperation with the Vienna Institute for International Economic Studies (wiiw), the University of Graz, the Vienna University of Economics and Business, and the AMS Austria. The current, third wave of data collection will start in October 2018. The project ends in April 2019.

The H2020-funded project [CROSSMIGRATION](#) aims at establishing an interactive online migration research hub for European stakeholders and scholars to facilitate the access to and overview of knowledge and data on migration related issues. The research hub will also feature synthesis studies on key migration questions and on cross-national knowledge regarding migration drivers, infrastructures, flows and policies. ICMPD together with CEMIS (University of Antwerp) is responsible for Work Package 3 and thus the database, which will go public on 31 December 2018. The overall project consortium includes 15 leading migration research institutes from across Europe.

Please note that this post is subject to approval and availability of project funds. Also note that ICMPD has a strong interest in retaining qualified staff.

Job Description

The Associate Researcher will be part of ICMPD's Research Unit in Vienna and join the project teams of FIMAS and CROSSMIGRATION.

Tasks and Responsibilities

In close coordination with both project managers and under the supervision of the Head of Research, the incumbent will be responsible for the following tasks:

FIMAS+INTEGRATION 2

- Support the elaboration of the research design (incl. sampling, questionnaire design, coordination of translations)
- Assist in recruitment, training of and communication with interviewers
- Assist in communication with relevant stakeholders (partner organisations, suppliers)
- Support survey implementation, including data collection from Q4/18 to Q1/19
- Monitor progress of implementation of online/offline surveys and devise according strategies
- Perform data analyses of cross-sectional and longitudinal data, including data cleaning
- Prepare presentation of findings
- Present findings in academic settings, nationally and internationally
- Co-author reports, papers and policy briefs on data analyses

CROSSMIGRATION

- Review and further collect data sources for the research database
- Exchange with ICT partner on programming of the research database
- Assist in communication with partner research institutes in Europe, publishers and other stakeholders

OTHER

- Monitor internal/external sources relevant to research, summarise and communicate
- Support the Research Unit in proposal drafting and knowledge exchange
- Support other ICMPD units through research expertise where applicable
- Organise logistics for project-related events
- Perform other duties as required

Key Results

- Input provided to elaboration of FIMAS+INTEGRATION research design, in particular questionnaire design and coordination
- Substantive contribution to successful completion of FIMAS+INTEGRATION data collection
- Data sources compiled, described and shared with project team; assisted in implementation of CROSSMIGRATION research database

Incumbent Profile

- **MA university degree** in social sciences (sociology, economics, psychology, political science, or other related field) with a **specialisation in statistics and data collection**
- A minimum of 1 year of experience in the field of social science data analysis (academic or otherwise)

Corporate Qualifications

- **Substantial knowledge of methods** of survey research and/or other quantitative and qualitative data collection and data analysis methods
- **Knowledge of regression analysis/econometric models**
- **Proficiency in data analysis with Stata, SPSS, R, or other statistical software**
- Excellent oral and written command of **both German and English**, including the ability to prepare research reports
- Knowledge of refugee and integration research is desirable but not necessary
- Familiarity with social surveys on related topics (BAMF, SOEP, ESS, EVS/WVS, etc.) is an asset
- Fluent knowledge of Arabic and/or Farsi is desirable but not necessary
- **Presentation skills**, experience in preparing presentations on research results for a specialist audience
- **Excellent organisational skills** including managing priorities and working towards deadlines
- **Initiative and self-reliance**
- Ability to **work with colleagues** from different cultural and professional backgrounds, excellent communication skills
- Adaptability and flexibility, willingness to travel
- Analytical perspective, thorough understanding of research ethics and the research-policy nexus

Compensation

ICMPD offers an attractive compensatory package, participation in the ICMPD Provident Fund and Health Insurance Scheme. Additional benefits include six weeks' annual leave and, where applicable, a dependency rate.

Application Procedure

Interested candidates are requested to submit their application in English through the ICMPD online recruitment system at <http://www.icmpd.org/work-for-us/current-vacancies> by midnight (CET) of the closing date specified above. For this purpose, candidates will first need to register with the ICMPD website. Once the relevant data has been entered, candidates will be able to apply for vacancies.

Please note that in the course of the online application, the motivation letter and personal CV must be uploaded in the EuropeAid format in English. The template is available for download at <http://www.icmpd.org/work-for-us/>.

All applicants are encouraged to apply as soon as possible after the vacancy has been posted and well before the deadline stated above. Applications received after the published deadline, and offline applications submitted via email, fax or post will not be considered.

Applicants are expected to be available for a personal/telephone interview.

Technical Support

In the event of a technical issue with your application, please email recruitment@icmpd.org.